



DEPARTMENT OF THE INTERIOR  
U.S. FISH AND WILDLIFE SERVICE

3-201  
(1/97)

### FEDERAL FISH AND WILDLIFE PERMIT

1. PERMITTEE

JEANETTE JOOST LARSEN

2. AUTHORITY-STATUTES  
16 USC 1539(a)

REGULATIONS  
50 CFR 17.22

50 CFR 13

3. NUMBER  
TE00294A-0

4. RENEWABLE  
 YES  
 NO

5. MAY COPY  
 YES  
 NO

6. EFFECTIVE  
04/07/2010

7. EXPIRES  
04/07/2013

8. NAME AND TITLE OF PRINCIPAL OFFICER (if #1 is a business)

9. TYPE OF PERMIT

NATIVE ENDANGERED SP. RECOVERY - E WILDLIFE

10. LOCATION WHERE AUTHORIZED ACTIVITY MAY BE CONDUCTED

ON LANDS SPECIFIED WITHIN THE ATTACHED SPECIAL TERMS AND CONDITIONS

11. CONDITIONS AND AUTHORIZATIONS:

A. GENERAL CONDITIONS SET OUT IN SUBPART D OF 50 CFR 13, AND SPECIFIC CONDITIONS CONTAINED IN FEDERAL REGULATIONS CITED IN BLOCK #2 ABOVE, ARE HEREBY MADE A PART OF THIS PERMIT. ALL ACTIVITIES AUTHORIZED HEREIN MUST BE CARRIED OUT IN ACCORD WITH AND FOR THE PURPOSES DESCRIBED IN THE APPLICATION SUBMITTED. CONTINUED VALIDITY, OR RENEWAL, OF THIS PERMIT IS SUBJECT TO COMPLETE AND TIMELY COMPLIANCE WITH ALL APPLICABLE CONDITIONS, INCLUDING THE FILING OF ALL REQUIRED INFORMATION AND REPORTS.

B. THE VALIDITY OF THIS PERMIT IS ALSO CONDITIONED UPON STRICT OBSERVANCE OF ALL APPLICABLE FOREIGN, STATE, LOCAL OR OTHER FEDERAL LAW.

C. VALID FOR USE BY PERMITTEE NAMED ABOVE.

D. Your permit is being issued for a period of 3 years.

E. Acceptance of this permit serves as evidence that Permittee agrees to abide by the "General Conditions for Native Endangered and Threatened Wildlife Species Permits" (copy attached).

F. Acceptance of this permit serves as evidence that Permittee agrees to abide by all conditions stated. Terms and conditions of this permit are inclusive. Any activity not specifically permitted is prohibited. Please read through these conditions carefully as violations of permit terms and conditions could result in your permit being revoked or denial of a new permit when the current one expires. Violations of your permit terms and conditions which contribute to a violation of the Endangered Species Act (ESA or Act) could also subject the Permittee to criminal or civil penalties.

G. Disposal, transplant, or release of live wildlife/plants or plant parts taken or held under the terms of this permit, unless specifically authorized, requires prior written approval by the species lead U.S. Fish and Wildlife Service (USFWS) office. You must dispose of dead wildlife/plants or plant parts as specified by the terms of this permit.

ADDITIONAL CONDITIONS AND AUTHORIZATIONS ALSO APPLY

12. REPORTING REQUIREMENTS

ISSUED BY

*Nancy J. Gloman*

TITLE

ASSISTANT REGIONAL DIRECTOR - ECOLOGICAL SERVICES

DATE

04/07/2010

If terms are not specified, they can be destroyed or transferred to a public institution. A copy of the permit and this letter, along with a cover letter referencing your permit number, must accompany each shipment and must be retained with the specimens. The cover letter must specify who will receive the specimens and the numbers involved. A copy of the letter must be furnished to the following addresses:

U.S. Fish and Wildlife Service  
Regional Office  
Division of Endangered Species – Section 10 Permits  
P.O. Box 1306  
Albuquerque, New Mexico 87103  
505/248-6665 or 505/248-6920

Austin Ecological Services Field Office  
10711 Burnet Road, Suite 200  
Compass Bank Building  
Austin, Texas 78758  
512/490-0057

A copy should also be retained in your files. Transfers deviating from the above conditions require prior written approval by the USFWS.

H. *Unless otherwise instructed within the species-specific language below, an annual report based on each species and activity conducted under the authority of this permit (including where activities took place, number and location of species collected/captured, and field data forms, if appropriate) must be submitted to the respective Ecological Services Field Office (ESFO) listed above, including negative data (i.e., negative survey findings or lack of breeding success). If no activities were conducted under this permit, for one or more species during the calendar year, a report stating such will satisfy the annual reporting requirements. The annual report should also include recovery permit number, species' common and scientific name, date of survey, observer, observer contact information (in case of questions), location (provide GPS or UTM coordinates, or Township and Range and at least quarter Section), number of individuals observed, their sex, age class, and breeding condition, if known or determined in recovery permit report for all surveys conducted. If habitat quality/condition was noted at time of survey, please include that information. Annual reports may also be submitted on a CD. Failure to submit a report, or failure to submit an adequate report, is a violation of the permit and is cause for suspension or revocation of the permit. A violation may disqualify a person from receiving or exercising the privileges of a permit as long as the deficiency exists.*

Data collected in lat/long, NAD 83 is preferred. If collected in an alternate coordinate system, please report the coordinate system and datum the information was collected in. Optional information that can be included to help further define the precision of the locational information includes: 1) Positional Dilution of Precision (PDOP) level at time of acquisition, and 2) whether the Wide Area Augmentation System (WAAS) was enabled.

I. An annual report transmittal letter is the only document to be submitted to the **Regional Office**, Division of Endangered Species – Section 10 Permits, Albuquerque, NM at the above address (or to the following electronic mailing address: [FW2\\_TE\\_Permits@fws.gov](mailto:FW2_TE_Permits@fws.gov)) on or before December 15 of each year (unless date is otherwise stated). The transmittal letter should state the following information: name of field office(s) and name of species where data was forwarded; date report(s) sent to field office; and list of species for which no activities were conducted, if applicable.

*If an amendment or renewal request is also needed at this time, please make sure the annual report transmittal letter and request(s) are submitted under separate cover. **Do not** include permit requests along with annual reports.*

J. Copies of any unpublished or published reports generated by the study and other data that would be useful for the conservation or recovery of the species should also be submitted to the ESFO(s). The reports should include one copy of USGS 7.5 minute quad sheets or larger scale maps, depicting sites where listed species covered by this permit were found or not found.

K. Should any mortality or physical injury occur to an individual of the species during permitted activities (above the amount that may be specified below for a specific species) all operations must immediately cease and you are required to contact the ESFO(s) above within 24 hours.

L. Please note that this permit is limited to the activities and species described below and is functional only when used in combination with a valid state permit.

M. Activities involving migratory birds and their parts (see 50 CFR 10, Migratory Bird Treaty Act (16 USC 703- et seq) and implementing Regulations at 50 CFR 21) or bald and golden eagles (see Bald and Golden Eagle Protection Act (16 USC 668a) and 50 CFR 22), may require additional permits or authorizations. Please contact the respective Regional Migratory Bird Permit Office for additional information at: <http://www.fws.gov/permits/contacts/contacts.shtml>.

N. This permit does not, either directly or by implication, allow or grant right of trespass. Permission to enter lands must be obtained in writing from the landowner or land managing agency.

O. If conducting research on a National Wildlife Refuge, you must obtain a refuge special use permit. The refuge permit will need to be used in conjunction with this permit and a valid state permit in order to meet all applicable laws.

P. You must furnish the USFWS, Division of Endangered Species – Section 10 Permits (address above) with a copy of the permit issued to you by the Indian Tribal Government(s) prior to conducting research and recovery activities on Tribal lands.

Q. You must have a copy of this permit and any other pertinent information in your possession while conducting the authorized activities.

R. A request for **renewal**, if appropriate, must be submitted to the Division of Endangered Species – Section 10 Permits (at the above address) at least 30 days prior to the expiration date of the current permit. Any person holding a valid, renewable permit who submits a written request (application form 3-200-55) for renewal at least 30 days prior to the expiration date, may continue to conduct those activities under the expired permit while the USFWS takes action on such person's request for renewal.

All requests to renew, amend, or obtain a new permit will require submittal of an application. The application may be obtained by going to the following website: <http://forms.fws.gov/3-200-55.pdf>. Please submit this application and a cover letter describing your request to the attention of the Section 10 Coordinator located in the Regional Office. The address is listed under condition G above. If you wish to confirm your application request was received, please send your application via certified mail or Federal Express, or provide an e-mail address for electronic notification.

#### **GOLDEN-CHEEKED WARBLER**

S. Jeanette J. Larsen (Permittee) is authorized for research and recovery purposes to conduct presence/absence surveys and habitat assessments for the golden-cheeked warbler (*Dendroica chrysoparia*) within Texas. The following conditions apply:

1. Methodology and reporting for golden-cheeked warbler surveys must follow the “USFWS Section 10(a)(1)(A) Scientific Permit Requirements for Conducting Presence/Absence Surveys and Habitat Assessments for Endangered Golden-cheeked Warblers.” This document can be found at the following website: <http://www.fws.gov/southwest/es/AustinTexas>. Please refer to this website on or before March 1<sup>st</sup> each year before initiating golden-cheeked warbler surveys, as this document may be updated annually.

2. Three reporting events are required:

- a) *Bird Surveys*: Go to: <http://www.fws.gov/southwest/es/AustinTexas> and scroll down to “Golden-cheeked warbler (GCWA) and black-capped vireo (BCVI) reporting for 10(a)(1)(A) Scientific Research and Recovery Permits” for the reporting forms. Reports for surveys conducted according to the protocol outlined in the “USFWS Section 10(a)(1)(A) Scientific Permit Requirements for Conducting Presence/Absence Surveys and Habitat Assessments for Endangered Golden-cheeked Warblers” must be submitted no later than June 30<sup>th</sup> of that same year. Reports for bird detections or surveys not conducted according to protocol (such as casual observations) must be submitted within 10 business days of completion of the survey. **Survey reports for this data should be submitted electronically to [GCWAreporting@fws.gov](mailto:GCWAreporting@fws.gov) and should be titled “GCWA Bird Survey Report.”**
- b) *Habitat Assessments*: If any area of any assessed property meets any of the vegetation associations listed under number 2 in the “USFWS Section 10(a)(1)(A) Scientific Permit Requirements for Conducting Presence/Absence Surveys and Habitat Assessments for Endangered Golden-cheeked Warblers” and either: a) those associations are considered suitable GCWA habitat but are not surveyed, or b) a determination of non-GCWA habitat was made, then a report on those areas must be submitted within 5 business days of that determination. **Habitat assessment reports should be submitted electronically to [GCWAreporting@fws.gov](mailto:GCWAreporting@fws.gov) and should be titled “GCWA Habitat Assessment.”**

Each report should include:

- a. A map with a clear understanding of the location of that property within the county;
- b. an aerial photo with:
  - i. the date the photo was taken (no older than 2006), and
  - ii. the property boundary;
- c. detailed descriptions of the habitat on site;
- d. detailed descriptions of what factors were assessed to make the determination (for example, aerial photographs, Landsat imagery, and/or site visits); and
- e. an explanation of why a survey for the GCWA was not performed or why the site was determined to be unsuitable.

Reporting With GIS Data:

If reporting with GIS shapefiles, it is not necessary to include the information requested in numbers 1 and 2 above in the report. Instead, complete the “GCWA Habitat Assessment” form found at <http://www.fws.gov/southwest/es/AustinTexas> and submit it as the attribute table with the shapefile(s).

Habitat Assessment Non-Concurrence:

1. We will do our best to respond in writing within 10 business days if we do not concur with the non-habitat determination.
  2. If we notify you that we do not concur with the non-habitat determination, you must notify the person that hired and/or requested you do the assessment within 10 business days of our non-concurrence.
- c) *Annual*: It is not necessary to resubmit the data reported under a) above. However, annual reports must include detailed descriptions of all habitats found on all parcels surveyed and submitted under a). No further information is necessary in the annual report for the items required under b). **Annual reports**

should be submitted electronically to [GCWAreporting@fws.gov](mailto:GCWAreporting@fws.gov) and should be titled "GCWA Annual Report."

## BARTON SPRINGS, SAN MARCOS, AND TEXAS BLIND SALAMANDERS

T. Jeanette J. Larsen (Permittee) is authorized for scientific research and recovery purposes to conduct presence/absence surveys, document, and map new locations for the Barton Springs salamander (*Eurycea sosorum*), San Marcos salamander (*Eurycea nana*), and the Texas blind salamander (*Typhlomolge rathbuni*). The following permit conditions also apply:

1. The Permittee is authorized to collect (for positive identification) no more than 4 voucher specimens (each) of the Barton Springs salamander, San Marcos salamander, and the Texas blind salamander. Voucher specimens of all species must be collected from previously **undocumented** locations.
2. The annual report must include: (1) the locations that were surveyed identified on either a USGS topographic map (7.5 minute or larger scale) or on a GIS (Geographic Information System) layer with reference layers such as roads, political boundaries, and Digital Ortho Quarter Quads (DOQQs) with survey results (**both positive and negative**) including number and species of salamanders observed, (2) the number and species of salamanders handled and collected as voucher specimens, (3) dates and times of survey attempts, (4) any observations on the behavior and condition of salamanders handled and/or marked, (5) the approximate lengths of salamanders handled or observed, and (6) the location and accession numbers of any voucher specimens deposited in curated collections, as appropriate.
3. Information (such as the number and species of observed, handled, and marked; dates and times of survey attempts; and the behavior and condition of salamanders marked) for unlisted neotenic salamanders is appreciated, but not required.
4. Previously documented locations must be acquired prior to surveying. Sources for documented localities include, but are not limited to, the San Marcos and Comal Springs and Associated Aquatic Ecosystems (revised) Recovery Plan (USFWS 1996) and information from the Texas Parks and Wildlife Department (TPWD) and the Austin ESFO (512/490-0057).
5. No surveys will be conducted within the following locations: Barton Springs complex (including Upper Barton Springs, Barton Springs swimming pool, Eliza Springs, and Sunken Garden Spring); springs encompassed by Spring Lake and the San Marcos River from the Spring Lake Dam to the University Street bridge; or the artesian well on the campus of Texas State University.
6. Cave clothing and equipment will be thoroughly cleaned between visits to sites in different spring systems (e.g., between sites in Comal Springs and San Marcos Springs).
7. Efforts will be made to minimize stress to all salamanders that are handled and released.
8. Newly discovered localities for Barton Springs salamander, San Marcos salamander, and Texas blind salamander will be reported with precise locality information within 30 days of collection to: (a) Dr. Andrew Gluesenkamp, TPWD, Austin (512/389-8722) and (b) Paige Najvar or Patrick Connor, Austin ESFO, (512/490-0057, ext. 229 or 227, respectively).
9. Barton Springs salamander, San Marcos salamander, and Texas blind salamander voucher specimens will be deposited in a curated collection within 30 days of collection from the wild. Specimens must be preserved in 70-90 percent ethanol (without the use of formalin). The name and location of the collection in which voucher specimens were deposited and the accession numbers of each individual salamander must be provided in the annual report to the Austin ESFO.

10. Any surveys for the San Marcos salamander on the upper San Marcos River below University Drive will be coordinated with Patrick Connor of the Austin ESFO (512/490-0057, ext. 227) prior to being conducted.

11. While suspended traps may be used, they will not be used in any well or cave locations known as a source for Texas blind salamanders. Care shall be taken to ensure that no traps are lost in any cave.

#### **COMAL SPRINGS DRYOPID BEETLE, COMAL SPRINGS RIFFLE BEETLE, and PECK'S CAVE AMPHIPOD**

U. Jeanette J. Larsen (Permittee) is authorized for scientific research and recovery purposes to conduct presence/absence surveys from previously **undocumented** locations (unless a study plan has been approved in writing by Austin ESFO), document and map locations of, and collect voucher specimens (for positive identification) of Peck's Cave amphipod (*Stygobromus pecki*), Comal Springs dryopid beetle (*Stygoparnus comalensis*), and Comal Springs riffle beetle (*Heterelmis comalensis*). The following permit conditions also apply:

1. The Permittee is authorized to collect no more than 4 voucher specimens of the Peck's Cave amphipod per location per calendar year, no more than 4 voucher specimens of the Comal Springs dryopid beetle per location per calendar year, and no more than 4 voucher specimens of the Comal Springs riffle beetle per location per calendar year. Voucher specimens of all species must be collected from previously **undocumented** locations such as springs, spring runs, caves, or wells. Specimens must be preserved in 70-90 percent ethanol (without the use of formalin) unless an alternative preservation method has been approved by the Austin ESFO.

2. Authorization of research and/or recovery activities for these species beyond that listed in this permit is contingent upon prior written approval from the Austin ESFO for each proposed project. Proposals must be submitted in writing to the Austin ESFO. If authorization is granted by the Austin ESFO, a copy of this authorization needs to be provided to the Permittee and the USFWS Region 2 Permit Office.

3. Live specimens (collected at levels above authorized voucher specimen amounts given above) of Peck's Cave amphipod and Comal Springs riffle beetles are to be returned directly to their habitat. Comal Springs dryopid beetle specimens (collected at levels above authorized voucher specimen amounts given above) should be kept in spring water and taken to Joe Fries or Randy Gibson at the San Marcos National Fish Hatchery and Technology Center (Monday – Friday) at 500 East McCarty Lane, San Marcos, Texas 78666. If possible, contact by phone (512/353-0011) prior to deposition.

4. Annual report will include: (1) precise locations of areas surveyed identified on either a USGS topographic map (7.5 minute or larger scale) or on a GIS (Geographic Information System) layer with reference layers such as roads, political boundaries, and Digital Ortho Quarter Quads (DOQQs) with survey results (**both positive and negative**) including number and species of individuals observed, (2) survey/collection methods used, (3) the number and species of invertebrates handled and collected as voucher specimens, (4) dates and times of survey attempts, (5) information on where each voucher specimen was deposited, and (6) results of any species identification performed by a taxonomist.

#### **KARST INVERTEBRATES**

V. Jeanette J. Larsen (Permittee) is authorized for scientific research and recovery purposes to conduct presence/absence surveys, document and map locations of, and collect (for positive identification) a combined total of no more than 10 voucher specimens of the following federally-listed species from Travis, Williamson, and Bexar Counties, Texas from locations not previously known to contain them.

The 10 voucher limit per cave applies to all Permittees combined total under this permit, not individually.

Bexar County

*Rhadine exilis* (ground beetle, no common name)  
*Rhadine infernalis* (ground beetle, no common name)  
*Batrisodes venyivi* (Helotes mold beetle)  
*Texella cokendolpheri* (Cokendolpher cave harvestman)  
*Cicurina baronia* (Robber Baron Cave meshweaver)  
*Cicurina madla* (Madla cave meshweaver)  
*Cicurina venii* (Bracken Bat Cave meshweaver)  
*Cicurina vespera* (Government Canyon Bat Cave meshweaver)  
*Neoleptoneta microps* (Government Canyon Bat Cave spider)

Travis & Williamson Counties

*Neoleptoneta myopica* (Tooth Cave spider)  
*Tartarocreagris texana* (Tooth Cave pseudoscorpion)  
*Texella reddelli* (Bee Creek Cave harvestman)  
*Texamaurops reddelli* (Kretschmarr Cave mold beetle)  
*Rhadine persephone* (Tooth Cave ground beetle)  
*Texella reyesi* (Bone Cave harvestman)  
*Batrisodes texanus* (Coffin Cave mold beetle)

1. No collection of listed species from known sites is authorized.
2. Methodology and reporting must follow the attached: USFWS Section 10(a)(1)(A) Scientific Permit Requirements for Conducting Presence/Absence Surveys for Endangered Karst Invertebrates in Central Texas (March 8, 2006 version). This document can be found at <http://www.fws.gov/southwest/es/Library>.
3. Permittee is **not** authorized to enter caves known to contain listed species unless a monitoring plan has been approved in writing by the Austin ESFO, RCC Branch.

\*\*\*End Permit TE00294A\*\*\*